

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 22 October 2013.

PRESENT: Councillors Clark (In The Chair) Michna and Saunders

ALSO IN ATTENDANCE: Appellant and Appellant's Trade Union representative.

OFFICERS: J Bennington, S Dorchell, S Osbon and P Riley.

APOLOGIES FOR ABSENCE were submitted on behalf of Councillors Biswas (Chair) and J Sharrocks (Vice-Chair). .

DECLARATIONS OF INTERESTS

There were no declarations of interest made at this point of the meeting.

13/5 MINUTES - STAFF APPEALS COMMITTEE 30 JULY 2013

The minutes of the meeting of the Staff Appeals Committee held on 30 July 2013 were submitted and approved as a correct record.

13/6 PROCEDURE NOTES FOR APPEAL HEARING AD/03/13

Following introductions the Chair reaffirmed the procedures to be followed at the meeting a copy of which had previously been circulated to all concerned.

NOTED**13/7 EXCLUSION OF PRESS AND PUBLIC.**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12a of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**13/8 APPEAL - CASE REFERENCE AD/03/13</P>
<P> (A) MANAGEMENT STATEMENT OF CASE</P>
<P> (B) APPELLANT STATEMENT OF CASE </P>**

The Committee met to consider an appeal, Case Reference AD/03/13 regarding an appeal against dismissal under the Council's Managing Health, Attendance and Well Being Policy.

A statement of case from the Management representative and a statement of case from the Appellant had been circulated to all parties concerned prior to the meeting.

The Management representative presented the Council's case and responded to questions posed by the Appellant, Appellant's Trade Union representative and Members of the Committee.

The Appellant's Trade Union representative together with the Appellant presented their case and responded to questions posed by the Management representative and Members of the Committee. Clarification was also provided on certain points by the Human Resources Advisor.

Following the summing up of the cases all withdrew from the meeting with the exception of Members of the Committee, the Legal Officer, Human Resources Advisor and the Governance Officer whilst the Committee determined the appeal.

The Appellant and the Appellant's Trade Union representative returned to the meeting room for the announcement of the Committee's decision, details of which would be confirmed in writing to the Appellant by the Legal Officer.

ORDERED that having given full consideration to all of the evidence presented the appeal be not upheld.